



Legal Assistants of
WYOMING
NEWSLETTER
Est. 1990

SUMMER

2021

CONGRATULATIONS!

Please Join Us in Welcoming
the
2021-2022 LAW Board!

PRESIDENT:

Shannon Rezanina, ACP

PRESIDENT ELECT:

Amanda Flanagan

1st VICE PRESIDENT:

Brooke Brown, CP

2nd VICE PRESIDENT:

Tammy Wuertley, ACP

TREASURER:

Amanda Nelson, ACP

SECRETARY:

Noelle Paden, CP

NALA LIAISON:

Annette Fredrickson

REGION 3 DIRECTOR:

Marcia Neumiller, ACP

STUDENT LIAISON:

Jennifer Foster



SHANNON REZANINA, ACP

2021-2022 PRESIDENT



Hello everyone! I am excited to be serving as your President this year! For those of you that don't know me. I work at WPDN in Casper, and have been here for 15 years. I have an associate's degree in Paralegal Studies from Casper College, and a bachelor's degree in Psychology from Colorado Christian University. I am certified through NALA with four ACP certificates. I am married and have 3 adult children. I also have a new title as "Nana" to my 4 month old grandson.

I am excited for this coming year! We have a great seminar planned for September in Cheyenne. We have a great lineup of speakers, and a super fun social hour planned, so I hope to see you in person!

Thank you to all who took the time to fill out the survey! Your suggestions and comments are so helpful and much appreciated! If you haven't gotten a chance to fill it out, there is still time, we will leave the survey open until September 6th.

AMANDA FLANAGAN

2021-2022 PRESIDENT-ELECT



Amanda became the Office Coordinator at the Ford Wyoming Center (formally the Casper Events Center) in September 2017 after working 19 years in retail. While going back to school for Human Communication, she wanted to learn more about contracts. With the new responsibility of managing contracts, and zero experience with them, she signed up for Transactional Law with Mary Kubichek at Casper College. Finding the value in many paralegal skills, she was hooked and continued with the Paralegal Studies program. Amanda graduated from Casper College in 2018 with an AA in Human Communication and in 2019 with an AAS in Paralegal Studies in 2019. After being inspired by Mary to continue her education, she enrolled with the University of Wyoming at Casper College. In 2020 Amanda added a BAS in Organizational Leadership from the University of Wyoming to her education history. Amanda joined LAW as a student member. She loves attending the Seminars because there is always something new she learns and takes away from the seminars along with meeting new people.

Amanda calls Wyoming home after moving to Casper at a very young age. She feels blessed to be raising three children with her husband in such a wonderful city. When she is not working, you can find Amanda at a marching band competition, softball game, hockey game, or a running event for her kiddos. When Amanda has free time, she enjoys crafting, quilting, crocheting, and game nights with friends.

BROOKE BROWN, CP

2021-2022 1ST VICE PRESIDENT

Brooke Brown is a Colorado native and graduated with honors from Fort Lewis College in 2018 with degrees in Criminology and Psychology. While at Fort Lewis, she completed an internship with Honorable Martha Minot at the La Plata County Court in Durango, Colorado. In 2019, she attended Casper College's Post-Baccalaureate Paralegal Certificate Program, a program approved by the American Bar Association, and graduated with honors. Brooke received her paralegal certification in early 2020. She has worked as a litigation paralegal at Yonkee & Toner, LLP since her graduation. When she is not working, Brooke enjoys fly-fishing and exploring the Big Horn Mountains with her husband and their Bernese mountain dog.



TAMMY WUERTLEY, ACP

2021-2022 2ND VICE PRESIDENT

I am excited to be on the Board as the Second-Vice President this year! I have held the positions of NALA Liaison, Region 3 Director, First-Vice President, and President. Serving as the Second-Vice President this year is a new position for me. I am very interested in our membership and am very curious in knowing what L.A.W. needs to do to keep its current members, as well as attract new members! A recent Membership Survey was sent to all current and past members, and I appreciated all of the responses we received. I love to hear how our current members and past members feel about our organization, as well as suggestions on how L.A.W. can improve. Being a member of L.A.W. has been a blessing and a wonderful source to encourage me to continue with my career in the legal field, although I have struggled with some cognitive challenges the past couple of years.



Personally, I am married to Adam and we will celebrate our 12th anniversary in November. We enjoy our life on our 80-acre "ranchette" with our four dogs (Jed, Sadie, Riley and Lola), 28 hens and our cat, Olivia. This summer I took a mental health sabbatical from my career as a paralegal and enjoyed gardening, taking care of my animals and operating my hobby farm. I look forward to returning back to work in September, and am excited to begin my new paralegal position with Schwartz, Bon, Walker & Studer. As always, I am grateful to continue to serve on the Board. If you have any questions about membership with this great organization, please do not hesitate to contact me at tammywuertley@gmail.com.

AMANDA NELSON

2021-2022 TREASURER



Amanda Nelson, ACP is a graduate of the Casper College Paralegal Program. Following graduation, Amanda worked as a contract paralegal in private practice for fourteen years. Amanda is currently employed as the program director and paralegal instructor for the Casper College Paralegal Program. She has a BA in history from Oregon State University and is working to obtain her MA in education through the University of Wyoming. In 2020, Amanda was the recipient of the CP Champion Award through NALA for her dedication to paralegal education and promotion of paralegal certification. She was also the recipient of NALA's Member Making a Difference Award in 2013. Amanda has served on the board of directors of Legal Assistants of Wyoming for over a decade in various positions, holding each position for at least one term. Amanda is the proud mother of four children, married to her high school sweetheart and active in various volunteer activities.

NOELLE PADEN, CP

2021-2022 SECRETARY

I am a Casper native and a graduate of Casper College and University of Wyoming. In 2016, I graduated from Casper College with my Associates of Paralegal Studies and from University of Wyoming in 2019 with my Bachelor of Science in Communication with a minor in Criminal Justice. I am currently working on getting certified as a paralegal and am working as a legal assistant at Crowley Fleck PLLP. I have been working in the legal field in some capacity for over 7 years, which includes working as a legal assistant for the Wyoming Coalition Against Domestic Violence and Sexual Assault. My background not only includes family law and advocating for domestic violence victims, but also oil and gas litigation.

I am a married mother of two boys. We spend our time traveling for sports, being outdoors biking, fishing and hunting. I look forward to spending time on this board and getting to know the legal community around me.



ANNETTE FREDRICKSON

2021-2022 NALA LIAISON



I am happy to return to the board this year as NALA Liaison. In past years, I have served as Student Liaison, Secretary, and 1st Vice President.

I was born and raised in New Jersey, and have lived in Colorado and New York. We moved to my husband's hometown, Casper, in 2008. I graduated Casper College's Paralegal Program in 2017 with a 4.0. While in the program, I was honored to receive L.A.W.'s Outstanding Student Award, and began the legwork for creating a brand-new chapter of Lambda Epsilon Chi Paralegal Honor Society at Casper College, Wyoming's first and only chapter of LEX.

I have been at Chapman Valdez & Lansing for four years, and I am happy to say that I love my job and the people I work with. I am also an ordained minister and have officiated 175+ weddings over the years. During wedding season, you can find me researching, writing ceremonies, at consultations with clients, at rehearsals, filling out paperwork, calming brides (and/or grooms!), fetching forgotten items at the last minute, and a million other unforeseen tasks. I don't have many free weekends, but I wouldn't trade it.

My husband Josh and I have two children: Paili Jean (12), and Ollie Dean (9). We love spending time as a family, both outdoors and in, going camping, fishing, gold panning/gem hunting in our "secret" spots, having Mario Kart and Just Dance tournaments, cooking, traveling, and spending time with extended family.

MARCIA NEUMILLER, ACP

2021-2022 REGION III DIRECTOR

Hello fellow LAW members! My name is Marcia Neumiller and I am the 2021-22 Region 3 director. I have held this office before and I am happy to serve again in this position. I have worked as a paralegal with Stacy Casper since 2012 primarily in the Family Law field. I have worked in other fields and offices but always find my way back home to Family Law.

I am a mother of 3 beautiful children that keep me busy and on my toes. My family recently accepted an international student to join us for the school year and she is a true blessing. My goal this year as your Region 3 Director is to set up times for all of us to get together and network to share successes and stories about our legal endeavors. Please feel free to reach out to me with your ideas and thoughts for upcoming gatherings.



JENNIFER FOSTER

2021-2022 STUDENT LIAISON

Currently, I am a nontraditional student at Casper College pursuing a degree in Paralegal Studies and will graduate May 2022. Until last year, I had lived in the East Texas area for over twenty years. My work experience includes fourteen years of public service in the Texas Legislature and over ten years in the private sector. When I am not studying for classes, I enjoy spending time with my family, hiking, camping, and taking road trips. My time in Casper so far has been a great experience. The area is beautiful, and the people are welcoming. I love the Wyoming summers, but I am still getting used to the winters!



Join us for the **FALL SEMINAR!**

What: 2 days of engaging CLE presentations, a private painting party, a tour of the capitol, networking, and a night (or two!) away!

When: September 24th & 25th

Where: The Best Western Frontier Inn, Cheyenne, WY

Details/Registration: <https://www.lawyo.com/event-4468813>



THE ABC's of LEGAL TERMS

We see legal terms every day in our career. Below are some common terms used in the practice of law.
How well do you know them? Match the words in Column A with their correct definitions in Column B.

Column A	Column B
1. Acceptance	A. Constituting evidence or proof; having the quality of evidence.
2. Bailment	B. Oral; Not written
3. Codicil	C. Science of Law; System of Law
4. Deponent	D. Suppress; stop; cease; abate
5. Evidentiary	E. You have the body (writ directed to custodian of a person, commanding custodian to produce such person).
6. Felony	F. An addition or change to an original Will.
7. Guardian ad litem	G. The excess over the lawful interest rate
8. Habeas Corpus	H. A declaration (usually in connection with an Order of Dismissal) which ends the right to further relief; it prevents either party from filing future complaints based on the same claim or cause of action.
9. Interrogatories	I. Legislative enactment (law enacted) by a local government such as a county or city.
10. Jurisprudence	J. A civil wrong such as negligence or trespass, as distinguished from a criminal offense (the same conduct may result in both tort liability and criminal liability).
11. Knock and Announce Rule	K. After the fact
12. Laches	L. A crime for which the maximum possible punishment is death or imprisonment for one year or more.
13. Misdemeanor	M. A rule of criminal procedure requiring that police announce their authority and purpose before entering a premises in execution of a search or arrest warrant unless special circumstances (as risk of harm to the police) warrant unannounced or forcible entry
14. Nuncupative	N. Action to recover possession of personal property
15. Ordinance	O. A young person (as one within a statutorily specified age range) who commits a crime but is granted special status entitling him or her to a more lenient punishment (as one involving probation or confinement in a special youth correctional facility) than would otherwise be available
16. Pecuniary	P. In contract law, consent to abide by the terms of an offer; taking or receiving a thing in good faith with the intention of retaining it.
17. Quash	Q. A clause in a labor contract indicating that the agreement is an exclusive and complete expression of consent
18. Replevin	R. Person appointed by Court to look after the interests of a child or incompetent person during the pendency of litigation.
19. Statute	S. One who gives a Deposition
20. Tort	T. Series of formal, written questions addressed to a party for discovery purposes.
21. Usury	U. Delivery of Personal Property to another to be held for a particular person and then returned.
22. Venue	V. Monetary; relating to money
23. With Prejudice	W. A doctrine by which equitable relief is denied to one who has waited too long to seek relief
24. Ex Post Facto	X. Legislative enactment (law enacted) by Congress or State Legislature
25. Youthful Offender	Y. A criminal offense which the maximum possible punishment is a fine or incarceration of less than one year.
26. Zipper Clause	Z. The location where an action is tried.

Answers: 1-P; 2-U; 3-F; 4-S; 5-A; 6-L; 7-R; 8-E; 9-T; 10-C; 11-M; 12-W; 13-Y; 14-B; 15-I; 16-V; 17-D; 18-N; 19-X; 20-J; 21-G; 22-Z; 23-H; 24-K; 25-O; 26-K

The Legal Assistants of Wyoming mournfully recognizes the passing of, and humbly pays our respects to, a former member. Karla was a certified paralegal, a friend to many, and a wonderful person. She will be missed.

❧ Karla Ridgeway ❧

CASPER - Karla Ridgeway, 63, went to be with Jesus on Sunday, July 18, 2021.

She was born in Casper, WY to Carolyn and Charles Ridgeway. Karla graduated from Casper College with an associate's degree in Photography and Paralegal studies. She assisted in the Legal School at Casper College and went on to be a Certified Legal Assistant working in many law firms in Casper for over 20 years. Karla always sought the best in people, which made her incredibly valuable in her profession. She valued honesty as well as justice.

Karla enjoyed spending time with her children and grandchildren, especially the near daily phone calls with them or doing crafts, even virtually during the COVID epidemic. She also enjoyed attending bible study, doing art, gardening, and cooking. She has been known by many as a prayer warrior, touching the lives of countless people.

Karla will be dearly missed by her children, grandchildren, sisters, nieces, nephews, and many friends she met in this life.

<https://www.legacy.com/us/obituaries/trib/name/karla-ridgeway-obituary?pid=199732789>

LAW IS A SCIENCE
WHICH EMPLOYS IN ITS
THEORY
THE NOBLEST FACULTIES
OF THE SOUL,
AND EXERTS IN ITS
PRACTICE
THE CARDINAL VIRTUES
OF THE HEART. BLACKSTONE.

LAW is very much in need of committee members! Are you social media savvy? Have excellent event planning skills? Have a passion for finance? Do you want to be a part of what makes LAW great, but don't have the time for a board position? LAW's Committees are the answer. Spend as much or as little time as you want in helping to make Wyoming's paralegal scene the best it can be. Please get ahold of any board member to find out how you can help. Thank you!

FUTURE NALA CONFERENCES

Save the Dates!

2022 - July 14-16, at **JW Marriott Desert Ridge Resort & Spa** - Phoenix, AZ

2023 - July 12-14, at **The Westin Copley Place** - Boston, MA

2024 - July 11-13, at **Louisville Marriott Downtown** - Louisville, KY

2025 - July 10-12, at **Harrah's Resort** - Atlantic City, NJ

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